

# INTEGRATED POLICY



Declaring this policy, the companies of the PPA CONTROLL Group have identified the priority principles in all aspects of quality, information safety, health and work safety, and the environment with regard to the vision, strategic objectives and applicable stakeholder requirements which will be applied responsibly when performing work activities by implementing and adhering to these principles within all business processes in the company.

- Maintain applying the Management Systems, evaluate their effectiveness and continuously improve them providing regularly the necessary resources, infrastructure, favourable working conditions and conducting consultations with employees to achieve individual goals and more comprehensively meet the needs and expectations of customers and other stakeholders.
  - Identify and analyze the risks of individual work activities/processes, hazards and threats, crisis/emergencies, with regard to the internal and external influences, and consequently determine and implement the appropriate measures to prevent the occurrence of accidents at work, adverse situations/incidents and accidents causing damage to health, negative impacts on the operation of the PPA CONTROLL Group companies, environmental pollution, and other occupational and material damages.
  - Strategic planning, setting long-term and short-term goals and communicating them to individual levels of the management are the main tasks of the company management and their participation in achieving them is the responsibility of all our managers and employees.
  - Educate employees and constantly increase their awareness of processes, impacts of their activities, possible safety incidents, risks and opportunities, in order to better realize their personal responsibility, duty and initiative to contributing to quality, information security,

health and work safety, and the environment in order to increase the corporate culture.

- Implement orders in the areas designated by customers by means of our employees but also the employees of our qualified suppliers in accordance with their own regulations as well as the regulations of the customer and other interested parties, which the PPA CONTROLL Group companies have contractually agreed to comply with.
  - Prevent environmental pollution, minimize adverse effects on the environment and focus on protecting natural resources by reducing waste, effectively managing consumption, innovating products/processes and increasing the share of recyclable waste.
  - Provide the necessary support, adjusted work responsibilities and protection to victims in accordance with the legal regulations, in the event of adverse situations/incidents that could not be avoided by preventive measures.
  - Communicate openly with our employees and suppliers about the importance and requirements of quality, information safety, health and the environment, and require them to meet the binding requirements on a daily basis and adhere to the principles of safety culture in product/work completion with intend to successfully complete orders and achieve high standards of our customer satisfaction.

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